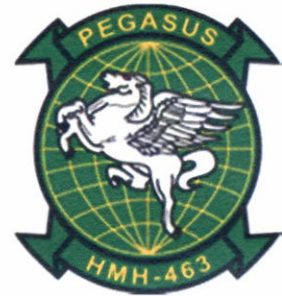




HMH-463 Commanding Officer's Policy on Equal Opportunity, Discrimination, and Sexual Harassment



Discrimination and Harassment of any kind will not be tolerated in Pegasus.

All members of Pegasus will be provided equal opportunity without regard to race, color, religion, national origin, gender, age, or sexual orientation.

Our mission requires a level of teamwork and trust that can only exist in an environment where everyone is treated with dignity and respect. We've been drawn from every part of our country and come from many and varied backgrounds. We've come together as a Marine Corps squadron with a common goal to be ready and to fight and win America's battles. Every member of our squadron shall have an equal opportunity to serve, learn, grow, lead, and succeed. Discrimination and harassment weaken our team and have no place in this squadron or the Marine Corps.

Discrimination is biased treatment of a person or group based on race, color, religion, national origin, gender, age, or sexual orientation. Sexual harassment is a form of discrimination that involves unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature.

Examples of discrimination include: racial, ethnic, religious, or gender related jokes, use of electronic mail to send or forward disrespectful or inappropriate comments or material; unfair use of opportunities such as awards, promotions, or performance ratings; and reprisals against an individual for reporting discrimination.

Pegasus Marines and Sailors who believe they have been subjected to discrimination or harassment are encouraged to resolve the matter directly with the offender when appropriate. If that is not effective or appropriate, report the incident to our Equal Opportunity Representative, the Chain of Command, and/or Request Mast.

Individuals found to have committed these offenses including reprisals will be held accountable in accordance with the Uniformed Code of Military Justice.

Semper Fidelis,

R. P. MATYSKIELA

LtCol, USMC

Commanding Officer